



Ziac
SOFTWARES

Newsletter



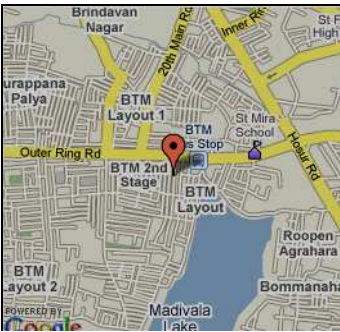
Vol 021 ,Apr 09

Hello: 080-23469659



Contact us:
info@ziacsoft.com

Bengaluru
Decoded
BTM Layout



BTM Layout an abbreviation of Byrasandra, Tavarekere and Madivala Layout.

Did you know ?

Alt + Ctrl + 3

ApplyHeading3 Applies Heading 3 style to the selected text.

Automating your admin tasks



By Ramesh Bhupalam

It is the start of a new financial year and may this year wash out the gloom of the recession filled previous year. All business entities need to restart their accounting books on April of every year. Businesses that are already automated would have completed this transition from previous year to new year without much hassle. But this process becomes time consuming in case of manual accounting. Most of the businesses concentrate on automating their accounting and ignore the other important processes in their organization. Some of the processes can be in the areas of HR, Payroll, and Administration etc.

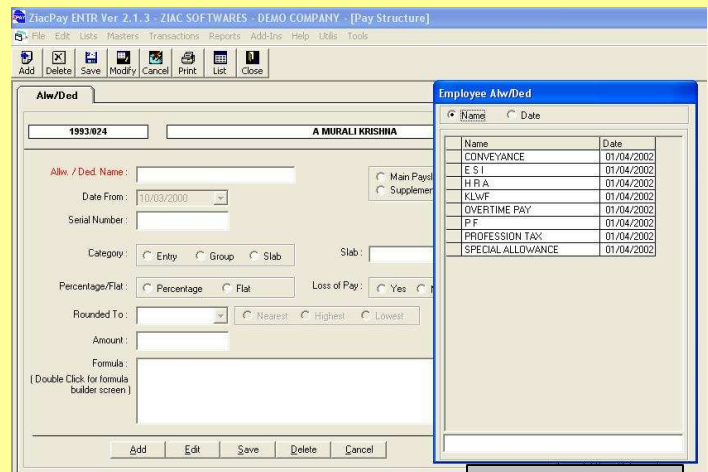
Although processes like Payroll take up significant time and energy on the part of the management or the staff involved, it is not considered as a critical process by many organizations. This is due to the fact that it is a monthly process. Payroll is a process that requires data as input from various sources all through the month. The sources can be from accounts (for advances / loans), HR (new recruitment / resigned) or Time Office (attendance) etc. This process is a time bound process that starts from a particular day of a month and needs to be completed and the salary disbursed within a week's time.

In this era of people doing multiple tasks simultaneously it becomes imperative that some amount of automation needs to be done in the Payroll Process. A good software application for this process becomes necessary. ZiacPay aims at fulfilling this requirement for all kinds of business organizations.



ZiacPay is a multi user, parameter driven software that can be configured onsite based on the company requirements. ZiacPay makes monthly salary processing simple, faster and perfect. ZiacPay can process Salary at each location or can be centralized into different branches with a single database on network as used by most of the corporate companies.

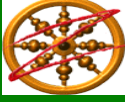
In the last few years there are tremendous changes in the industry. The current trends of economic globalization and free trade has bought good growth to the industry. It has also bought new challenges, more jobs have bought in job-hopping issues in the industry resulting in huge employee turnover. Export oriented industries are being subjected to auditing if HR and Payroll departments by their overseas clients. These issues have compelled the industry to



ZIACPAY



WHEELZ



Ziac SMS



PLANALIGN



ZIACCASH



PROJECT PERFECT



REPGEN



HR-PRO



CHAZE



computerize Human Resources and Personnel Department which will make the departments trouble-free and organized.

- Multi Company / Multi User with access rights
- User Defined Payroll Components (Allowances/Deductions, Reimbursements, Loans, Savings, Other income, Other Deductions etc)
- Employee Personal & Human Resources Information
- User Defined Employee Pay Structure
- User Defined Group / Cost Center with common Pay Structures
- User Definable Formulas with multiple logical conditions
- User Defined Slab Structures, Multi-State PT Slab Structures
- Leave Accounting – User defined leaves & leaves earning calculation
- Loan Accounting – User defined loans, multiple loans, diff interest calculation
- Income Tax Structures
- User Defined Reports with various query options, filter conditions, different date ranges, Export to Excel / ASCII Format etc
- Pay Slip generation and prints in different formats
- PF Statutory Reports – Form 5, 10, 3a, 6a, 12a, PF Challan
- ESI Statutory Reports – Form 6, Form 7
- PT statutory Reports – Form 5, Form 5 Annual
- Income Tax Reports – IT Calculation slip, Form16, Form24, Form12Ba
- In conclusion, automating even a small process in an organization will bring in efficiency and accuracy in the process which in turn will help in organization to align with its long term vision and goal.

New Customer List Added To Ziac's Database

Kannika Motors

V2 Wheels

Damini Motors

Magrath Motors

Keerthi Motors

Kinnigoli Service



Other Activities: RRI has outsourced its entire payroll management to Ziac.

We Are Hiring !!!



Openings are in Marketing & Support departments

Do You Know?

10 ltrs of water
is required to
produce one
sheet of A4 size
paper
It's in your
hand, Think
before you hit
the print
button.

Office Space Available

Office space in Penya is
available for lease / long
term rental.

Interested people can
contact on below
address / phone number

Brain Teaser

Previous Edition's Answer.
ONE

And this time the correct
answer came from
Jayashree, Shwetha of
Ziac Softwares.

Which is the smallest
number by which
2880 must be
divided in order to
make it into a
perfect square?

Client testimonials

Sir,

We glad to inform you that your support team mainly miss ja.....Now wheelz working perfectly.

*Thanks to support team,
with regards
for Jayadev motors
Shivaraj*

Thought For The Day

What is recession?

This Story is about a man who once upon a time was selling "Wada-Pav" by the roadside. He was illiterate, so he never read newspapers. He was hard of hearing, so he never listened to the radio. His eyes were weak, so he never watched television. But enthusiastically, he sold lots of "Wada-pavs". He was smart enough to offer some attractive schemes to increase his sales. His sales and profit went up...He ordered more a more raw material and buns and used to sell more. He recruited few more supporting staff to serve more customers. He started offering home deliveries. Eventually he got himself bigger and better store. As his business was growing, the son, who had recently graduated from College, joined his father. Then something strange happened.

The son asked, "Dad, aren't you aware of the great recession that is coming our way?" The father replied, "No, but tell me about it." The son said, "The international situation is terrible. The domestic situation is even worse. We should be prepared for the coming bad times." The man thought that since his son had been to college, read the papers, listened to the radio and watched TV. He ought to know and his advice should not be taken lightly. So the next day onwards, the father cut down his raw material order and buns, took down the colorful signboard, removed all the special schemes he was offering to the customers and was no longer as enthusiastic. He reduced his staff strength by giving layoffs. Very soon, fewer and fewer people bothered to stop at his "Wada-Pav" stand. And his sales started coming down rapidly, same is the profit. The father said to his son, "Son, you were right". We are in the middle of a recession and crisis. I am glad you warned me ahead of time."

Moral of The Story: It's all in your MIND! And we actually FUEL this recession much more than we think we do!!!!!!!

This is the time to motivate and retain people which are the biggest asset,

This is the time to show more commitments to the customers,

This is the time show values of our company to the world,

And this is the time to stand by our Nation".

Know more about Ziac Softwares

Ziac Softwares

#5, 4th Cross, East Link Road, Malleswaram, Bangalore 560 003

Ph: 080-23469659, 23315464, 41535262

Email: info@ziacsoft.com

www.ziacsoft.com