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What's In @ Ziac?

Ziac is celebrating it's 16th anniversary

Ziacpay – Employee Self Service (ESS)

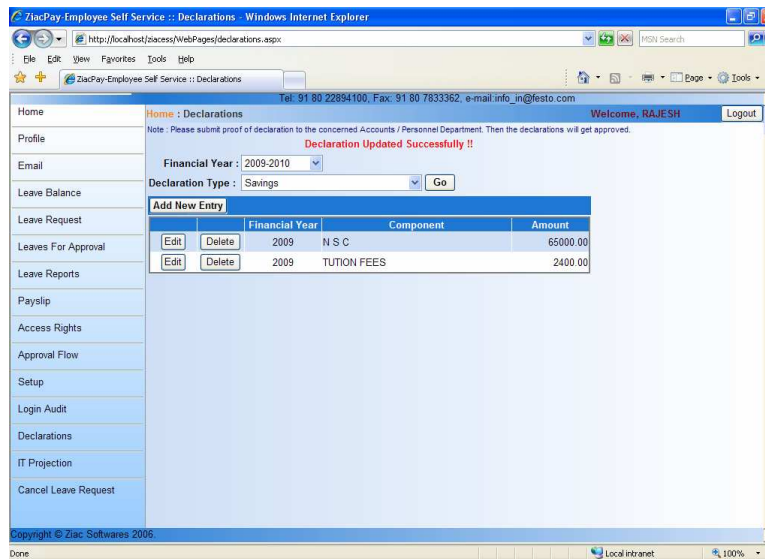
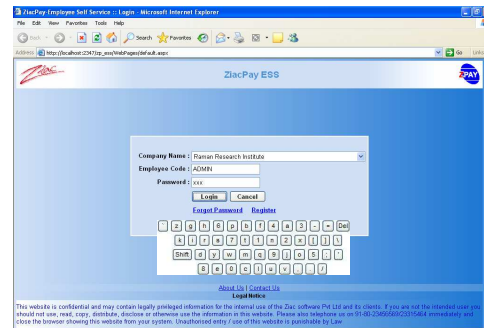
By Mr.Dharmendra



Employee Self Service (ESS) is an additional module of Ziacpay Ver 2.0. ESS gives access to employees to view information of their Leave, Loans, PF Accumulations, Pay Slips, Self Declarations of Other Income, Other Deductions, Savings and Rent Paid for Income Tax Calculations and Projections.

ESS being web-enabled software is accessible to employees from their desktop using an Internet browser, which also eliminates installation of client software on individual desktops. The users will have a personal login security providing access to their specific information only.

ESS is widely used by corporate companies who have branches spread across the city, state or our Nation itself. Since ESS is accessible from remote locations presents instant information to the employees, their queries, company's rules & regulations, their own salary history, status of their requests etc.



The Managers will have hand on information about their subordinates, their attendance flow, and employee manpower availability for approval of requests. The employee attendance history, which includes pre dated & post dated leave requests will also assists enormously in the Appraisals of the employees.



The ESS application is compatible with touch screen monitors and has its own soft keyboards for related fields. Companies with heavy manpower strength can make their employees access ESS through the related department common computers or have Kiosks hosted in their corridors, Canteen / Pantry or in the Human Resources Department itself.

ZIACPAY



WHEELZ



Ziac SMS



PLANALIGN



ZIACCASH



PROJECT PERFECT



REPGEN



HR-PRO



CHAZE



As the Company Rules and Regulations of the Human Relations Department vary from company to company the software is designed to be flexible enough to configure as per the Rules and Regulations of the company. The flexibility of the software drastically reduces huge time taken and incidental charges in implementing the software as per company's rules and regulations.

Benefits in using Ziacpay ESS

- No need to change the existing reliable payroll software – ZiacPay. So new software costs are avoided and it reduces training & implementation period.
- Accessible 24x7 on Intranet & Internet to employees from their desktop
- No need to install client software on individual PCs, reduces implementation & maintenance costs
- No need to upgrade PCs & Operating Systems (Pentium 4 & MS Windows OS). It works on any machine which has web browser Internet Explorer 6 and above
- A very reliable RDBMS backend – MS SQL ODBC
- Reduces HR man hours in replying to employee's queries for pay slips, leave balances, loan balances, reimbursement balances, Form 16 etc
- Employees can self declare their Rent Paid, Savings, Other Income / Deductions reducing HR work in re-entering the same, avoiding typographical mistakes by the operator, avoiding delay in receipt of declarations.
- Employees can plan out their savings to reduce Income Tax deductions
- Employees do not have to worry about their leave / loan applications getting misplaced / lost in transit

New Customer List Added To Ziac's Database



Nagshanthi Motors

Emmes Enterprises

Ajay Marketing

Client's Testimonials

Dear Jayashree, thank you very much.

*Thanks & Regards,
Punitha*

Dear Roopa,

Thanks a ton for the prompt & timely action!!!!

*Regards,
Jagadish
Barton Trust,*

Dear Roopa,

Thanks a lot for your support on PF issue. Please help for importing Father's name.

*Regards,
Jagadish
Barton Trust,*



Do You Know?

Ctrl + Shift + L
ApplyListBullet

Applies List Bullet style to the selected text

Bengaluru
Decoded

Malleswaram

Malleswaram, located in the northwest of Bangalore, derives its name from the famous Kaadu Malleshwara temple.



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Brain Teaser
Previous Edition's Answer.
FIVE

How many numbers start and end with 2 b/w 100 and 300?

Wow Starts Now !!!



An Article about Ziac's Trip from Mr. Rajesh

On a Hot and sunny Saturday 11th of April 2009 we left our office @ 6.30 am. We all were in a good spirit and happy mood as we had finished our 16th anniversary on 9th Apr also there were quite a few birthday parties in the week.

Morning, we left a little delayed start and our staff were enjoying early morning badminton. I hope there was a great fall one of our Ziacians had, but the spirit really drove him.

First place to reach was Gosai ghat, but we needed to have break fast as a result we had stop over on the mysore high between Maddur and Mandya. Bhagya along with her crew found a nice place for us to have the break fast. It was a fisheries college which had lot of fish and prawn tanks. All our kids along with ziac enjoyed the food. Ziacians took the kids to have a look at the fish and prawns near the tanks.

After breakfast, preceded towards gosai ghat, almost all the staff of Ziac were in the waters of cauvery. The water was not much and there were lot of sharp stones which were hurting us but we never left out spirit and enjoyed it thoroughly. Later we moved on to Nimishambha temple. We had a little bit of snacks and later again entered water. After an hour, visited Nimishamba temple prayed the deity and moved to Sri Rangapatna for lunch. After finishing lunch visited Sri Ranganath temple.

They enjoyed playing cricket, badminton and also few of them bought the shops to the bus, err they shopped for themselves :). Proceeded to KRS, watched KRS with all the ziacians, many of them were entering it for the first time. Dharmendra Sir snapped beauty there as usually with him SLR camera and as usual all our motion cameras also did some tricks. Special thanks for Nataraj who took pain of organizing good food for breakfast. And many of our support team were supporting him to get the food to the vehicle. Also we noticed we have quite a good singers in our team, to name one is Sudeep who sang some great songs along side with Blessen. To top it all Bhagya gave the nostalgic good old songs and nataraj some fantastic tunes of Dr. Raj. We left KRS with mesmerizing memories and reached Bangalore safely.

With Effective from 1st April 2009, professional tax slabs has been revised in Karnataka,

Employees drawing salary upto Rs 9,999/-Per Month are exempted from payment of Professional Tax.The existing slab w.e.f.1-04-2009 is as below:

- 1. Rs10,000.00/-to Rs14,999/-- Rs150/-**
- 2. Rs.15,000/- and above -- Rs.200/-**

For more details logon to :

<http://www.knowinfonow.com/2009/04/changes-in-professional-tax-slab-in.html>

Know more about Ziac Softwares

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